

Gloria Novovic, PhD

Montreal, QC.

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Current Employment

2022 Postdoctoral researcher, School of International Development and Global Studies, University of Ottawa, Canada

Education

2017 - 2021 PhD in Political Science and International Development Studies, University of Guelph

2012 - 2014 MSc in International Relations, Roma Tre University. Summa Cum Laude

2009 - 2012 BA in Foreign Languages and Cultures, Sapienza University of Rome. Summa Cum Laude

Research Grants and Awards

2022 John Vanderkamp Doctoral Graduate Medal, College of Social and Applied Human Sciences, University of Guelph

2022 Governor General Medal, Nomination by the Department of Political Sciences, University of Guelph

2022 O.P. Dwivedi Graduate Prize for International Development, University of Guelph

2022 Postdoctoral Fellowship, Social Sciences and Humanities Research Council (SSHRC)

2021 Graduate Research Awards of the University of Guelph (2017-2021)

2020 Canadian Association for Studies of International Development (CASID) Institutional Prize

2019 International Development Research Centre of Canada (IDRC) Doctoral Award

2018 Alastair Summerlee Graduate Scholarship, University of Guelph

2018 University of Guelph Career and Teaching Development Fellowship

2017 Ontario Trillium Foundation PhD Scholarship

Publications

Refereed Journal Articles

Novovic, G. (2022). “Can Agenda 2030 deliver on “localization”? Policy limitations of Agenda 2030 in the broader global governance system”. *Development Policy Review*, 40 (4): doi.org/10.1111/dpr.12587.

Novovic, G. (2021). “Are SDGs Counting What Counts: Feminist Analysis of Agenda 2030’s Policy Shrinking”. *Global Governance*, 27 (3): 366-387.

Novovic, G. & Tatham, R. (2021). “Shifting Frames: Balancing Methodological Inclusivity and Policy Relevance of Feminist Research”. *International Feminist Journal of Politics*, doi.org/10.1080/14616742.2021.1952887

Journal Articles Under Review

Novovic, G. (Under Review) Gender Mainstreaming 2.0: Agenda 2030 and New Approaches to Gender Mainstreaming.

Novovic, G. (Under Review) The Last Wave: Avenues of International Feminist Solidarity in Times of Planetary Extinction.

Book Review

Novovic, G. (2015). Understanding Non-Violence. [Review of the book *Understanding Non-Violence*, by Hallward, M. C. and Norman, J. P]. *Community Development Journal*, 50 (4): 753-755.

Knowledge Mobilization Publications

Technical Reports

Novovic, G. (2021). Canada’s International Assistance: Underfunded Feminist Ambitions. In Biannual Global Report: Aid in the Context of Conflict, Fragility, and Climate Emergency. *Reality of Aid Network*.

Novovic, G. (2020). Canada’s International Assistance. In Alternative Federal Budget Recovery Plan: *Canadian Centre for Policy Alternatives*.

Blogs

Novovic, G. and Stuart T. (2022). “The Future of Canada’s Global Engagement: Beyond a Rules-Based International Order?”. *McLeod Group*. Retrieved from: <https://www.mcleodgroup.ca/2022/04/the-future-of-canadas-global-engagement-beyond-a-rules-based-international-order/>

Novovic, G. (2022). “Rethinking Canadian Philanthropy: Emerging Paradigms of Social Justice”. *The Philanthropist Journal*. Retrieved from: <https://thephilanthropist.ca/2022/03/rethinking-philanthropyemerging-paradigms-of-social-justice/>

Novovic, G. (2022). “Co-constructing an Anti-racist Agenda for Canada’s International Cooperation Sector”. *The Philanthropist Journal*. Retrieved from: <https://thephilanthropist.ca/2022/03/rethinkingphilanthropy-co-constructing-an-anti-racist-agenda-for-canadas-international-cooperation-sector/>

Novovic, G. (2022). “In Defense of Ministerial Mandate Letters”. *Policy Options*. Retrieved from: <https://policyoptions.irpp.org/magazines/ministerial-mandate-letters/>

Novovic, G. (2022). “Canada isn’t responding with foresight when it comes to COVID-19”. *The Conversation*. Retrieved from: <https://theconversation.com/canada-isnt-responding-with-foresight-when-it-comes-to-covid-19-174562>

Novovic, G. (2021). “Your Guide to Official Development Assistance Accountability Act: Protecting the Legislative Environment for Canada’s International Cooperation”. *Cooperation Canada*. Retrieved from: <https://cooperation.ca/odaaa-guide/>

Novovic, G. (2021). “A Guide through Supplementary Mandate Letters for International Cooperation Actors”. *Cooperation Canada*. Retrieved from: <https://cooperation.ca/a-guide-through-canadas-supplementary-mandate-letters-for-international-cooperation-actors/>

Novovic, G. (2020). “Localize or Perish: What You Need to Know About Localization”. *Cooperation Canada*. Retrieved from: <https://cooperation.ca/localize-or-perish/>

Invited Lectures and Select Conference Presentations

Invited Lectures and Institutional Presentations

“Re-defining Paradigms of International Solidarity” POLS*3670: Comparative Public Policy and Administration. *University of Guelph*, Canada, October 28, 2021.

“Is the 2030 Agenda for Sustainable Development Shifting Mechanisms of International Solidarity”, *Brock University Political Science Speaker Series*, Canada, October 5, 2021.

“Gender Mainstreaming and New Paradigms of Global Governance” SOOSC*4606: Urbanization, Gender and Global South, *York University*, Canada, July 6, 2021.

“Canada’s Feminist Assistance Policy Stocktaking: Civil Society Perspective” *Canadian Federation of University Women*, Canada, June 8, 2021.

“The Harmful Legacy of Income Tax Act ‘Direction and Control’ Provisions for Canada’s International Cooperation” *Expert Testimony before the Senate of Canada*, Canada, June 1, 2021.

“Addressing the Colonial Legacy of International Development: Anti-racist Efforts within Canada’s International Cooperation” INTD*3002: Development Practice, *Dalhousie University*, Canada, October 20, 2020.

“Unpacking the ‘localization agenda’ in international cooperation: what would decolonial paradigms of equity look like?” Expert Panel: National and Local Ownership Post-pandemic. Are we entering a new paradigm? *Atlantic Council for International Cooperation*, Canada, August 12, 2020.

“Agenda 2030 and Gender Mainstreaming 2.0: New Game, New Rules”, *UN WOMEN*, United States, December 11, 2019.

“United Nations and Promises of Global Prosperity” POLS*2080: Politics of Development and Underdevelopment, *University of Guelph*, Canada, October 25, 2018.

“Unpacking the Latest UN Reform: What are We Solving”, POLS*3320 Politics of Aid and Development, *University of Guelph*, Canada, October 11, 2018.

“Re-politicizing Research on Food Security: World Food Programme Approaches”, IDEV*2500: International Development Studies, *University of Guelph*, Canada, January 30, 2018.

Conference Presentations

“The Last Wave: Emerging International Feminist Solidarity in Times of Planetary Extinction”, *International Feminist Journal of Politics (IFJP) Annual Conference 2022*, Seoul, Republic of Korea.

“Why are you here: Avenues of Feminist Solidarity in Global Development”, *Canadian Political Science Association (CPSA) Conference 2022*, Online.

“Set up to Fail: Sisyphean Mandate of the World Food Programme”, *Canadian Association for the Study of International Development (CASID) Conference 2022*, Online.

“Can Agenda 2030 deliver on “localization”? Policy limitations of Agenda 2030 in the broader global governance system”, *Canadian Association for the Study of International Development (CASID) Conference 2021*, Online.

“Once more but with feeling: Agenda 2030 and new approaches to gender mainstreaming”, *International Studies Association (ISA) Annual Convention 2021*, Online.

“Domesticating Sustainable Development Goals in Kenya, Rwanda, and Uganda: A comparative case of successful strategies and common bottlenecks”, *Canadian Association for the Study of International Development (CASID) 2020*, Online. (*Conference turned into a Symposium*).

“Feminism as the F word of International Development: Between practical and strategic interpretations of gender mainstreaming in UN agencies”, *International Feminist Journal of Politics (IFJP) Annual Conference 2020*, Nashville, USA.

“Shifting Frames: Balancing Methodological Inclusivity and Policy Relevance of Feminist Research?” *International Feminist Journal of Politics (IFJP) Annual Conference 2020*, Nashville, USA.

“Civil Society Engagement for Agenda 2030 in East Africa: Frame Analysis and Stakeholder Mapping”, *Academic Council on the United Nations System Annual Conference 2019*, Stellenbosch. South Africa.

“Critical frame analysis of Agenda 2030's Gender Norms and Instruments for National Implementation”, *Mapping the Global Dimensions of Policy Annual Conference 2019*, Hamilton, Canada.

Consulting Contracts

- 2022 Setting the Foundations for New Avenues of International Solidarity. Workshop designer and facilitator. Ontario Council for International Cooperation. January 2022.
- 2022 Re-imagining Canadian Philanthropy. Special Series Curator and Author. The Philanthropist Journal. Canada. January – August 2022.

Teaching Experience

Course Instructor and Course Creator

- **POLS3160** – Global Gender Justice (W2021) – 60 students – Student Evaluation: 4.4/5

Course Co-Instructor and Course Creator:

- **UNIV*1200** – Resisting the Apocalypse: Environmental Activism and Social Change (W19) – 17 students – Student Evaluation: 8.1/10

Seminar Facilitator:

- **IDEV*1000** – Understanding Development (W18) – 76 students

Graduate Teaching Assistant:

- **POLS*3160** – Women and Politics in the Third World (F19, W21) – ~60 students
- **POLS*2300 (DE)** – Canadian Government and Politics (W19) – ~200 students
- **POLS*1400 (DE)** – Issues in Canadian Politics (F19) – ~200 students
- **POLS*3210** – The Constitution and Canadian Federalism (S18) – ~150 students
- **POLS*2080** – Development and Underdevelopment (F17) – ~250 students

Additional Professional Activities, Certificates & Academic Service

Academic and Practitioner Service

- 2022 – present Executive Council member, *Canadian Association for Studies of International Development (CASID)*
- 2022 – present Grounded and Engaged Theory Lab member, *University of Guelph*
- 2021 – present Steering Committee Member of the *Reality of Aid Network*
- 2018 – 2019 Founder and Coordinator of the IDS Internship Corner, *University of Guelph*

Policy and Development Experience

Policy Lead, Cooperation Canada, Ottawa (May 2020 – January 2022)

- Responsible for the policy portfolio of the national association
- Leading advocacy and lobbying efforts for legislative and regulatory change
- Representing Canada's international cooperation sector in government consultations, Senate hearings, liaison with government officials, and media
- Convened sector working groups and informed national agendas on transforming traditional paradigms of international cooperation, feminist foreign policy, and G7 and G20 positions
- Wrote briefs, advocacy material, grant proposals, and knowledge management communications
- Represented Canada's international cooperation sector in global forums, including those of the Organisation for Economic Co-operation and Development (OECD) and the Reality of Aid, the largest Global-South led network of civil society actors
- Brokered formal strategic partnerships, including with Global Affairs Canada and domestic civil society coalitions
- Informed sector-wide government relations strategy and oversaw strategic and public communication, as well as reputational risk management, of Cooperation Canada.

Research and Knowledge Management Officer, World Food Programme (WFP), United Nations, Rome (March 2016 – September 2017)

- Informed and operationalized a gender-responsive methodology for WFP's corporate Emergency Lessons Learned Exercises
- Supported regional lessons learning efforts and informed regional emergency response strategy
- Managed organization's repository of good practices across different geographical and emergency contexts
- Produced learning modules on designing and implementing learning and evaluation efforts in emergency contexts
- Informed corporate gender strategy guidance for emergency preparedness and response.

Emergency Preparedness Officer, World Food Programme (WFP), United Nations, Conakry, Guinea (March – June 2017)

- Coordinated emergency preparedness framework of the country office, in collaboration with colleagues from national government agencies and other UN agencies
- Advised the design and the implementation of two learning exercises
- Developed fundraising and communications plan and mentored junior staff members.

Knowledge Management Intern, World Food Programme (WFP), United Nations, Rome, Italy (March 2015 – March 2016)

- Coordinated internal reporting and identified good practices after a five-year project aimed at supporting smallholder farmers across 20 countries in Africa, Asia, and Latin America

- Informed plans to scale up smallholder farmer support across all corporate programming in development context, with a focus on agricultural market strengthening
- Coordinated public and academic conference presentations and knowledge dissemination efforts.

Peer Coordinator and Trainer, Open Club, Nis, Serbia (April 2005 – September 2009)

- I held a leadership role in community-development non-government organization aimed at strengthening post-war civil society and anti-discrimination in Southern Serbia
- Designed and delivered training modules and workshops for youth in Nis, Serbia, and delivered public presentations across middle- and high-schools in Southern Serbia region.

Community Engagement and Leadership

Founder of the Advisory Group on Anti-Racism for Canada's International Cooperation Sector (2020 to Present)

- Convened and led a group of sector volunteers who triggered a six-month process of co-construction of a binding Anti-Racism Framework for the sector by the sector
- Coordinated a signatory process, with over 70 organizations having signed the Framework
- Facilitated the construction of a Task Force, which produced the sector's first baseline report
- Managed government relations of the group, which led to the endorsement of the initiative by the then-minister, Karina Gould
- Successfully negotiated a Global Affairs Canada contribution agreement for \$1,000,000 and launched the Anti-Racism Cooperation (ARC) Hub

Volunteer, Future of Engagement (2021 - present)

- Supported the elaboration of material for strategy, coordination, and volunteer management aimed at supporting political candidates from under-represented communities running in municipal, provincial, and federal elections

Founder and Coordinator, International Development Studies (IDS) Corner, University of Guelph (2019)

- Founded the IDS Internship Corner, which offers career guidance and support for students interested in entry-level opportunities across the international cooperation sector in Canada and abroad
- Devised career support material, elaborated a coordination plan, and supported a sustainable hand-over to the Institute faculty upon my departure.

Other

Languages

English, French, Italian, Spanish, Slovenian, Serbo-Croatian

Citizenship: Serbian; Permanent Resident in Canada